

Information clause regarding the processing of personal data for signatories and employees of the Contractor

In accordance with Articles 13 and 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), hereinafter referred to as the GDPR, the President of the Trade Union of Serbian Doctors and Pharmacists informs that:

ADMINISTRATOR

The administrator of the collected personal data is the Trade Union of Serbian Doctors and Pharmacists (SLFS), with its registered office at str. Maglajska 32/8, tel. +381112665171, e-mail: sindikatlfs@gmail.com (hereinafter referred to as SLFS).

DATA PROTECTION OFFICER

The Administrator has appointed a Data Protection Officer who can be contacted in writing by traditional mail to SLFS address: Trade Union of Serbian Doctors and Pharmacists (SLFS) str. Maglajska 32/8, tel. +381112665171, e-mail: sindikatlfs@gmail.com with a note for Data protection officer.

PURPOSES AND BASIS FOR THE PROCESSING OF PERSONAL DATA

Personal data is processed for the following purposes:

the performance and execution of the contract (legal basis: Article 6(1)(b) of the GDPR) – signatories,

the fulfilment of the controller's obligations under tax and accounting regulations (legal basis: Article 6(1)(c) of the GDPR) – signatories and employees,

the possible establishment and pursuit of claims, including defense against them (legal basis: Article 6(1)(c) and (e) of the GDPR) – signatories and employees,

indicating contact persons (legal basis: Article 6(1)(e) of the GDPR) – employees.

CATEGORIES OF PERSONAL DATA

The controller processes the following personal data: name and surname, title, position, signature.

PERIOD OF STORAGE OF PERSONAL DATA

Personal data will be processed by SLFS:

for the period necessary to achieve the objectives resulting from the implementation and settlement of the cooperation agreement,

in the event of a complaint – for the duration of the complaint proceedings,

for the purpose of protection against claims – for a period of 6 years or until the expiry of the limitation period for potential claims arising from the agreement or other title,

for 5 years from the end of the calendar year in which the payment deadline expired, in accordance with the provisions of the Tax Ordinance.

RECIPIENTS OF PERSONAL DATA

Personal data may be disclosed to authorized employees of the SLFS, entities through which the controller pursues its objectives based on a concluded agreement and may also be made available to entities authorized under the law.

THIRD COUNTRIES OR INTERNATIONAL ORGANIZATIONS

The data will be transferred to an organization with servers located in the United States, pursuant to a cooperation agreement between us, in relation to which an adequate level of protection of your personal data has been established – pursuant to the decision of the European Commission of July 10, 2023 (EU-US Data Privacy Framework, New Privacy Shield). – Microsoft 365. For information on data security measures and how to obtain a copy of these measures or where they are available, please contact SLFS.

RIGHTS OF DATA SUBJECTS

The data subject has the right to:

access personal data and receive a copy thereof,

rectify personal data,

restrict the processing of personal data,

erase personal data,

transfer personal data to another controller.

The above rights may be exercised by writing to our registered office or to: sindikatlfs@gmail.com The possibility of fulfilling the request will be considered on a case-by-case basis.

PROVISION OF PERSONAL DATA

The provision of data is necessary for the conclusion and performance of the Agreement.

SOURCE OF PERSONAL DATA

Personal data has been obtained directly from a natural person or from an entity with which the Controller has signed an agreement.

RIGHT TO OBJECT

A natural person has the right to object to the processing of their personal data by writing to our registered office or to sindikatlfs@gmail.com. The possibility of fulfilling the request will be considered on a case-by-case basis.

RIGHT TO LODGE A COMPLAINT

A natural person also has the right to lodge a complaint directly with the supervisory authority (COMMISSIONER FOR INFORMATION OF PUBLIC IMPORTANCE AND PERSONAL DATA PROTECTION <https://www.poverenik.rs/>), stating the circumstances of the situation and their position on the matter.